

## Ninth Management Seminar for the Heads of National Statistical Offices in Asia and the Pacific

### Report Back

#### Group G

##### Session 1 - Designing capability framework

**Question** - - what are the capability challenges across NSSs? What are the options for addressing these?

##### Key actions

A Challenge: Lack of professional staff in agencies other than NSO in the NSS:

- Reserve some places for others in NSS in training programmes organized by NSO's
- Establish national statistical training centre
- Outsourcing some skills

B . Challenges: Differences in priorities of others in the NSS

- Clarify the need for cooperation from others in the NSSs

C. Challenge: NSS is not well-known by all agencies involved

- Conducting awareness programmes on usefulness of statistics

##### Key Issues

A:

B:

##### Session 4a - Building Capacity Framework

**Question:** What new skills are needed for an NSO into the future? Which of these should be provided in-house? Which should be provided elsewhere – other parts of government, international organizations, external providers? - -

##### Key actions

A: Recruiting staff in multidisciplinary skills in addition to the statisticians (To support entire management of the organization)

- Communication skills
- Procurement
- Strategic/results based planning
- Project management
- Out of the box thinkers

B: Getting staff with skills in different disciplines on secondment basis

C: Training of regular staff either by external training organizations or in house

- Communication skills
- Procurement
- Strategic/results based planning
- Project management
- Out of the box thinking

### Key Issues

I: Availability of candidates with skills in several fields

li: Reluctance to change recruitment schemes

### Session 4b: Implementing capability framework–

**Question:** What other changes need to be made to the operation of an NSO to support the implementation of enhanced capability – for example, work programmes?

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### Key actions

A: Making a high level consensus among the members of the NSS

B: Pay more attention towards user needs of official statistics

### Key Issues

A:

B:

C