



**PUSAT PENDIDIKAN DAN PELATIHAN
BADAN PUSAT STATISTIK**



EDUCATION AND TRAINING CENTER BPS-STATISTICS INDONESIA

Presented by

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Jakarta, 25 November 2020



Training Programmes

Short-Term Programmes

Duration : 5-14 days

Number of training courses : 6 courses

Mode of delivery : virtual (distance learning)

Participants :

- ✓ BPS Staff,
- ✓ Various Ministries Officers, and
- ✓ Various Regional Offices Officers
- ✓ All are domestic participants

International Training

Technical Assistance from the IMF on training of Producer Price Index for Services; **64 participants and 6 days training**

Mode of delivery:

virtual training, with lecturer from IMF Washington, and participants from BPS Staff of 34 provinces and Subject Matters area from BPS Head Quarter.



Training Programmes (2)

Long-Term Programmes

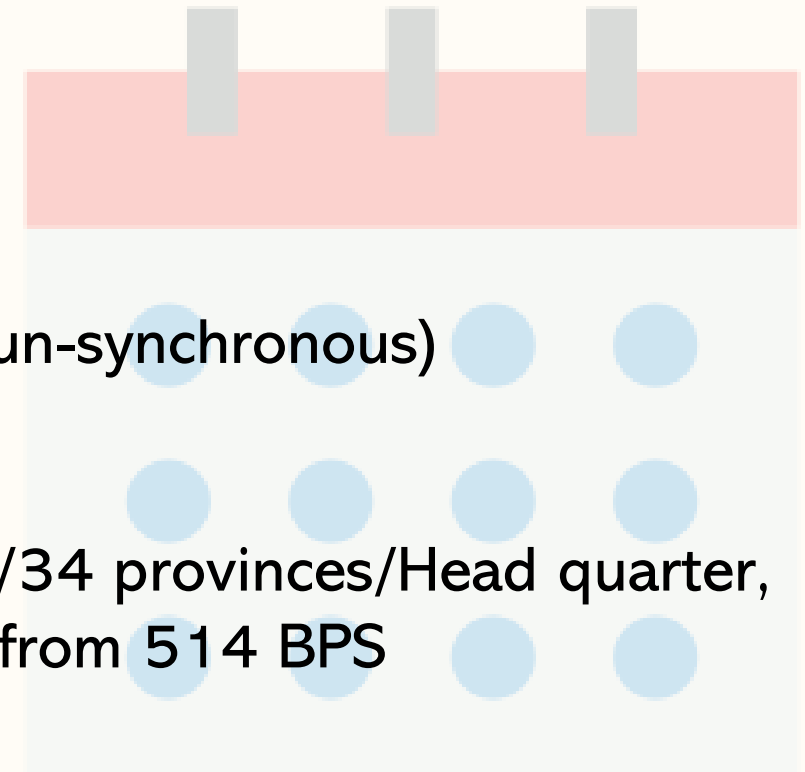
Duration : 2-4 months

Number of training courses : 4 courses

Mode of delivery : Blended Learning (synchronous and un-synchronous)

Participants :

- ✓ New entry staff of BPS from 514 BPS Municipalities/34 provinces/Head quarter,
- ✓ Middle and Low Management Level of BPS Officers from 514 BPS Municipalities/34 provinces/Head quarter.
- ✓ All are domestic participants





Methodology adopted, and instruments used for evaluation

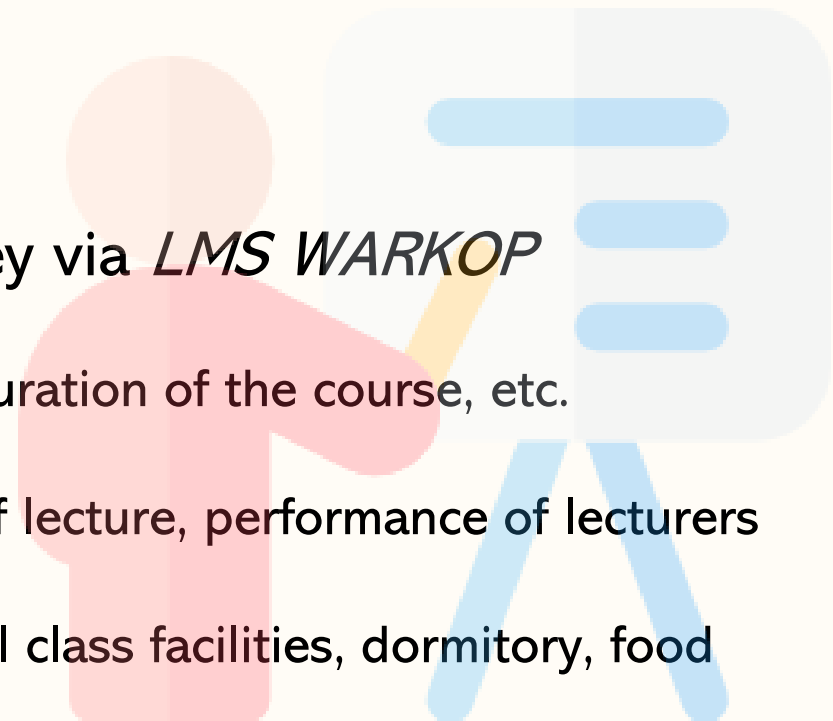
Methodology and Instrument

■ Methodology adopted

- ✓ Combine method: online survey and in-depth interview
- ✓ For lecturer, organizer, facilities, and also for participant

■ Instrument of evaluation: self-enumeration online survey via *LMS WARKOP*

- ✓ Training course:
 - Information collected: quality of material course, time/duration of the course, etc.
- ✓ Lecturers/Facilitators:
 - information collected: method delivering lecture, time of lecture, performance of lecturers
- ✓ Facilities of the training course;
 - information collected: internet access, IT facilities, virtual class facilities, dormitory, food menu, sport facilities, etc.





Methodology adopted, and instruments used for evaluation (2)

Evaluation of Participants (1)

1) Before course:

Pre test: multiple choice online test

2) During the course:

- ✓ Organizer make an observation and evaluation of attendance, attitude, and participation in the class
- ✓ Lecturers also observe attitude, and performance the participants based on quiz, assignments, etc

3) After the course:

Post-test online questionnaire, comprehensive examination, and online seminar test.

Badan Pusat Statistik
Pusat Pendidikan dan Pelatihan

001 - ALUMNI

EVALUASI PASCA DIKLAT
PENDIDIKAN DAN PELATIHAN KEPEMIMPINAN
TAHUN 2019

DATA ALUMNI:

- Nama : _____
- NIP : _____
- Unit kerja saat ini : _____
- Eselon II: Provinsi/Direktorat/Biro : _____
- Eselon III : _____
- Eselon IV : _____
- Apakah unit kerja saat ini masih sama dengan saat Diklat? : 1. Ya 2. Tidak
- Jabatan : _____
- TMT di jabatan sekarang : / /

Bagaimana pendapat Bapak/Ibu terhadap pernyataan di bawah ini? Pendapat dituangkan dalam bentuk nilai antara 1 (sangat rendah/kurang memuaskan) sampai 10 (sangat tinggi/baik/sangat memuaskan).

PETUNJUK PENGISIAN :

1. Meminta pendapat orang lain dalam memecahkan suatu masalah/mengambil keputusan

2. Membantu orang lain dalam mengambil keputusan

3. Motivasi dalam melaksanakan pekerjaan

4. Disiplin dalam hal penyelesaian pekerjaan dan kehadiran

5. Kemampuan bekerja sama dalam organisasi

	1	2	3	4	5	6	7	8	9	10
1. Meminta pendapat orang lain dalam memecahkan suatu masalah/mengambil keputusan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Membantu orang lain dalam mengambil keputusan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Motivasi dalam melaksanakan pekerjaan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Disiplin dalam hal penyelesaian pekerjaan dan kehadiran	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Kemampuan bekerja sama dalam organisasi	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Methodology adopted, and instruments used for evaluation (3)

Evaluation of Participants (2)

4) Pasca/Post Training Course

- After 12 months completion the course;
- Use combine method: online survey and in-depth interview;
- Respondent: alumni, mentor, colleague, staff (for leadership training)
- Type of information collected
 - ✓ **attitudes and behavior:** accountability, nasionalism, public ethics, quality commitment, anti corruption, ASN management, whole of government, public services
 - ✓ **leadership:** integrity, collaboration, innovation, performance
- Questionare Structure: refers to Kirkpatrick Model



Main users of evaluation result

- ✓ LAN (Lembaga Administrasi Negara) / State Administration Board ;
- ✓ ETC BPS Statistics Indonesia;
- ✓ Institution who sending participants to the training.
- ✓ Participants / alumni of the training course.



How the results of the evaluation are analyzed and used?

- Analyzed applied for the evaluation descriptive analyses
(simple graph and tabulations)
- Presentation of evaluation result presented in Post-Training Evaluation Report, submitted to LAN, and use to evaluate and improve for the next training cycle, and to identify “*training need analysis*” from each BPS Regional offices/Head Quarter.





WARKOP (WARUNG KOMPETENSI PEGAWAI) = Digital Platform for Employee Competency Development

warkop.bps.go.id

Competency development platform

The journey of employee competence is recorded

More than 7.800 unique registered employees total user = 16.478 BPS, 1.674 non BPS more 16,000 employees in 10 course (1 employee may join to more than 1 course)

2 competency menu types :
time-limited (scheduled) and without time limit (can be accessed continuously)

Self-downloaded E-Certificates

Various competency menus: soft skill and hard skill

Short-term and Long term Programmes

Warkop is developed based on LMS open source

Method: Webinar, modul, slide, upload assignment, quiz, video, pre-test, and post-test, download material, chatting, podcast, etc

Services Coverage: for Internal BPS, and External BPS



THANK YOU

Any comments, questions, inputs, please submit to:
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