

## 16th Management Seminar for Heads of National Statistical Offices in Asia and the Pacific Transforming Institutions is Transforming People

Online, 30 November - 1 December 2021

### Provisional PROGRAMME

Tokyo Time	Sessions	
<b>DAY 1: 30 November 2021</b>		
14:00-14:10	<b>Opening</b>	
	<ul style="list-style-type: none"> <li>• Welcome message from ESCAP</li>   <li>• A portrait of statistician (Video)</li> </ul>	<p><b>Mr. Kaveh Zahedi</b> <i>Deputy Executive Secretary, ESCAP</i></p> <p><b>Ms. Rikke Munk Hansen</b> <i>Chief, Economic and Environment Statistics Section, Statistics Division, ESCAP</i></p>
14:10-15:00	<b>Diagnostic session: What is the problem?</b>	
	<p>Agile, resilient and responsible institutions are underpinned by their staff. The session will debate to what extent human resources management in NSOs contributes to agile, resilient and responsible institutions.</p> <p>Panelists are invited to reflect on</p> <ol style="list-style-type: none"> <li>i. what they do well, and</li> <li>ii. what they need to improve</li> </ol> <p>in their current human resources management, for example with respect to job design, recruitment, hiring and selection, diversity, training and development, compensation and benefits, promotion, performance management, managerial relations, etc.</p>	<p>Session Moderator: <b>Ms. Rikke Munk Hansen</b></p> <p>Panelists:</p> <p><b>Mr. Hem Raj Regmi</b> <i>Deputy Director General, Central Bureau of Statistics, Nepal</i></p> <p><b>Mr. Ilya Matyushev</b> <i>Deputy Director of International Statistics Department, Federal State Statistics Service, Russian Federation</i></p> <p><b>Mr. Prasad Anura Kumara Palamullalage</b> <i>Director General, Department of Census and Statistics, Sri Lanka</i></p> <p><b>Mr. Elias Dos Santos Ferreira</b> <i>Director General of Statistics, Timor-Leste</i></p>

15:00-15:50	<b>Session A: How to innovate human resources management in NSSs?</b>	
<p>Innovative human resources management forms part of the efforts of NSOs to respond more effectively and efficiently to the new policy requirements and become more flexible in addressing the challenges confronting their operations for producing statistics. Participants are expected to discuss the following topics.</p> <ul style="list-style-type: none"> <li>- Which skills do we need now and in 2030?</li> <li>- How do we attract staff with such skills, or develop those skills among existing staff?</li> <li>- What can the NSO/NSS offer to staff?</li> <li>- How do we communicate job opportunities internally and externally?</li> <li>- How do we train staff and develop their skills?</li> <li>- How do we create an attractive working environment?</li> </ul>	<p>Session Moderator: <b>Ms. Shailja Sharma</b> <i>Director, SIAP</i></p> <p>Presentations: <b>Mr. Lin Tao</b> <i>Deputy Commissioner of National Bureau of Statistics of China</i></p> <p><b>Mr. Mohd Uzir Mahidin</b> <i>Chief Statistician, Malaysia</i></p> <p><b>Ms. Aishath Hassan</b> <i>Chief Statistician, Maldives Bureau of Statistics</i></p> <p><b>Mr. Javad Hosseinzadeh</b> <i>Deputy Vice President for Plan and Budget Organization and Head, Statistical Centre of Iran (Video)</i></p>	
<b>Day 2: 1 December 2021</b>		
14:00-14:50	<b>Session B: How to manage human resources in support of data integration and enhanced uptake of new data sources?</b>	
<p>NSSs need new data sources and data integration among varied data sets. Human resources management needs to evolve to employ those with new knowledge and/or to nourish/train staff to obtain them. Participants are expected to discuss the following topics.</p> <ul style="list-style-type: none"> <li>- Are we getting people/staff who are interested in and have the required skills to work across teams and organizations?</li> <li>- Are we attracting or developing knowledge and expertise related to data integration, IT systems integration/engineering/inter-operability?</li> <li>- Are we attracting or developing expertise on conceptual and methodological aspects of integration?</li> <li>- Are staff recognized by management and peers for their ability to work across teams and experiment with multi-domain statistics?</li> <li>- Is recognition primarily given to staff who are doing well as “traditional” statisticians such as contributing to the “stove-pipe” business process model and survey-in to product-out?</li> </ul>	<p>Session Moderator: <b>Ms. Hataichanok Chinauparwat</b> <i>Director of Statistical Forecasting Division, National Statistical Office, Thailand</i></p> <p>Presentations: <b>Mr. Batdavaa Batmunkh</b> <i>Chairman, National Statistics Office of Mongolia</i></p> <p><b>Ms. Seet Chia Sing</b> <i>Director, Human Resource, Singapore Department of Statistics</i></p> <p><b>Mr. Gary Dunnet</b> <i>Deputy Chief Methodologist, Stats NZ</i></p>	

14:50-15:40	<b>Session C: How to ensure gender equality in NSSs?</b>	
	<p>SDG Target 5.5 is to ensure women’s full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life. The ESCAP Committee on Statistics in 2020 decided to advance the mainstreaming of gender in its work. Though NSSs are promoting gender equality, the gender composition is still different among countries and gender gaps exist in opportunities of work in some levels and areas. For human resources policy to ensure diversity, strong and consistent leadership against tradition is significant. This area highlights on human resources management from the aspect of gender equality.</p>	<p>Session Moderator:  <b>Ms. Orié Hirano</b>  <i>Director for International Statistical Affairs, Office of Director- General for Policy Planning on Statistical Policy, Ministry of Internal Affairs and Communications, Japan</i></p> <p>Presentations:  <b>Ms. R. Savithri</b>  <i>Additional Director General, National Statistical Office, Ministry of Statistics and Programme Implementation, India</i></p> <p><b>Mr. Bakhodir Begalov</b>  <i>Chairman, The State Committee of the Republic of Uzbekistan on Statistics</i></p> <p><b>Mr. Leota Aliielua Salani</b>  <i>Acting Government Statistician, Samoa Bureau of Statistics</i></p>
<b>Evaluation and Break</b>		
16:00-16:10	<b>Closing</b>	
	<ul style="list-style-type: none"> <li>• Recommendations</li> <li>• Closing message</li> </ul>	<p><b>Ms. Shailja Sharma</b>  <i>Director, SIAP</i></p>