

Round one

What are we doing well

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Director General

Department of Census and Statistics

Sri Lanka

- In DCS Sri Lanka, HR Management is not in operation
- The Establishment Division mainly does the administrative related activities

A kind of HR Development activities are done by some Divisions in DCS

Division	Activity
Field Management Division	<ul style="list-style-type: none"> – Evaluating District performance – Conducting capacity building training programs
Training Division	<ul style="list-style-type: none"> – Granting reasonable amount of postgraduate degree program fees to enhance employees academic background
Research and Special Studies Division	<ul style="list-style-type: none"> – Working on publishing a Journal to motivate employees to involve in researches

Several committees are formed to make opportunities for the employees to work satisfactorily

- Annual Transfer Committee
- Committee on selecting employees for foreign training
- Welfare society

Thank You