

# Round two

Where do we need to improve?

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- **Promotion**

Promoting employees is a long process

It has not to be that much of a complex procedure

- **Appreciation**

Systematic procedure on admiring, appreciating well performed employees

- **Foreign and Local Training**

Providing those opportunities for all the employees engaged in technical activities irrespective of the position

- **Compensation**

- The authority of deciding the amount of compensation including Ad-hoc surveys even sponsored by international donor agencies is not under the DCS management.
- It has to be under the Salaries and Carder commission approval
- Lot of time consuming procedure
- Difficult to compensate at the right time to the employees
- This authority should be with DCS

Thank You