Organizational Meeting
Network for the Coordination of Statistical Training in Asia and the Pacific

22 – 24 April 2014, Chiba

Item 4a-

Coordinated Training needs assessment (TNA)

23 April 2014

UNITED NATIONS
ESCAP
Economic and Social Commission for Asia and the Pacific
Statistical Institute for Asia and the Pacific

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SIAP
Statistical Institute for
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TNA conducted by the WG-RCST

Objectives:

- Identifying the training gaps and likely duplication of efforts; and
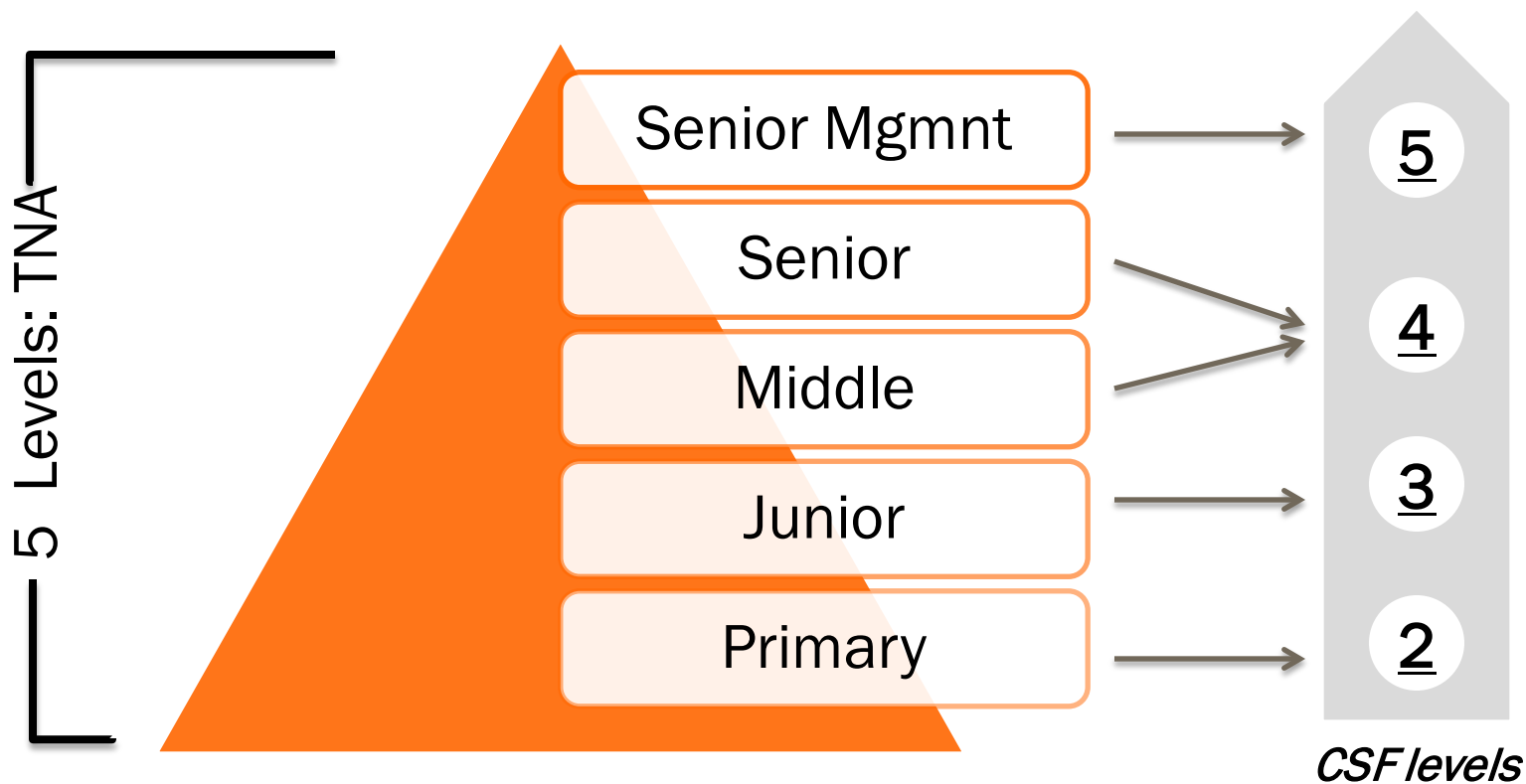
- Help in prioritising the training needs

Respondents

- 18 National Statistical Offices (NSOs) and 9 external training providers

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Classification of Statistical personnel:

A modification of SIAP's core skills framework (CSF)

5 Levels: TNA

Senior Mgmnt → 5

Senior → 4

Middle → 4

Junior → 3

Primary → 2

CSF levels

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Questionnaire

To NSOs

In-country facilities

- Training facilities available
- Trainings provided
- Training needs

To Dev. partners

External training

Training provided to participants from the region

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Topics

o Detailed classification of the topics of official statistics

o Based on the "*Classification of Statistical Activities*" proposed by the UNECE

o Minor changes was required to ensure the coverage

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Methodology of assessment

To assess the needs for external training:

$$\underline{V=R\text{-}P}$$

V: Volume of external training needs

R: Number of officials required to be trained

P: Number of participants of the courses covering the topic conducted by the national STIs

Lower limit=V*3 <V< Upper limit=V*4

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Methodology of assessment

To assess the training provided externally:

$$V=T$$

V: Volume of training provided by the external providers

T: Number of officials trained in a topic in a year by another STI or development partner

Lower limit=V*1.1 <V< Upper limit=V*1.2

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Challenges

o Non-response

o Trainings on single topics conducted for several skill levels

o Mapping CSF to different NSOs and in particular other statistical units

o Lack of standard methodology