## Experts Meeting on Skills Framework and Training Needs Assessment Tools 5 September 2014, Tsukuba, Japan

# Item 2.a: SIAP Core Skills Framework





## **Core Skills Framework (CSF)**

A common classification of the statistical personnel by standardised levels of skills

#### Based on

- Types of job performed; OR
- Responsibilities assigned to them



## Main goal for...

#### SIAP:

- Designing level and content of courses
- Seeking nominations
- Focusing on the priority training areas

#### NSS:

Additional skills required to improve organizational performance

#### **NSS** staff:

Plan their career development path



## SIAP's CSF

Clerical	Core Skills			
	Level 2	Level 3	Level 4	Level 5
	Brief Description of Roles			
	Pre-Requisites			
\ \	Core Statistical Skills (9 areas and phases)			
	Statistical Management Skills (5 skills)			
	Specialist Skills to Meet priority Areas (5 areas)			

## **SIAP** applied **CSF** in...

Specifying required qualifications

Selecting relevant candidates

Training Needs Assessment (Modified)



### **Modifications**



