





Report on Challenges of COVID-19 to training and how to overcome them

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The COVID-19 pandemic is the biggest challenge the world's training systems have ever faced so that it has pushed face-to-face training into virtual training inevitably. This sudden transition has had many challenges, especially for the courses which needed doing exercises by trainees.







This report presents experiences on holding training courses and challenges we faced during the outbreak of the COVID-19.







Challenges

- 1. Lack of proper infrastructure for virtual training courses in the Statistical Centre of Iran as well as for trainees (including high-speed internet), especially, during the peak of workload
- 2. Lack of necessary knowledge of using training software, training platform, etc by some trainers and trainees.
- 3. High costs of virtual meeting /webinars services







Challenges

- 4. High expenditure and time spent by trainers on developing materials for virtual training courses
- 5. Lack of a proper procedure to monitor the real attendance of participants in training courses
- 6. Not having high-speed internet by staff when they participate in virtual training courses from home.
- 7. Lack of access to some platforms in Iran due to sanctions







> Advantages:

- 1. Decreasing the outbreak of COVID-19 among the staff;
- 2. Helping the decrease in urban traffics;
- 3. Decreasing the training costs made by the organizations and trainees;
- 4. Creating an equal opportunity for participation of more trainees;
- 5. Improving the administration of training coursers by sharing training materials on the platform(no need for video projectors, TV, video player, etc.).







> Best practices

1. Regular training of enumerators/ census trainers via the use of virtual training so that no surveys have stopped (for example training of census-takers/ trainers including IT, map, census technical deputies, census senior experts, etc.) in the Pilot Population and Housing Census for ten days which was conducted from 23 October-11 November 2021);







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> Best practices

- 2. Regular on-the-job training of the SCI's staff in collaboration with the Statistical Research and Training Centre (SRTC) without any stop;
- 3. Holding 32 training webinars for conducting statistical and economic surveys for 31 provinces up to now, in which provincial experts and enumerators participated;
- 4. Holding regular virtual training courses by SRTC based on planned training programs for the staff of SCI and other government agencies as well as external interested people(including university students).





Thank you very much for your attention