

Training Wing



Preamble

Training is one aspect of developing the human resources for generating interest in work and providing opportunities to learn and grow within the organization.

.....In this case the PBS!!



History



- Pakistan Institute of Statistical Training and Research (PISTAR) was established in September 1989 in Lahore.
- PISTAR was functioning as an attached department of the Statistics Division. It had separate budget and administration unit.
- It was shifted to Islamabad in July 2005 as Training Wing of FBS with separate budget but Partial administrative control was given to FBS.



Objectives



- Plan, Organize and Conduct Training Courses periodically for statistical personnel of various levels.
- Hold workshops and seminars on important topics in the field of statistics and allied subjects.
- Assess the Training needs of statistical personnel working under the statistical system both at the federal and provincial level.
- Promote cooperation among various departments, universities, as well as national & international agencies for sharing of knowledge and promotion of training activities.

Staff Position



S.#	Name of Post	Sanctioned Strength	Existing Position	Vacant
1	Vice Principal (BPS-20)	01	0	01
2	Senior Instructor (BPS-19)	02	0	02
3	Instructor (BPS-18)	01	01	0
4	Admin Officer (BPS-17)	01	0	01
Officers		05	01	04
5	Superintendent (BPS-16)	01	01	0
6	Assist Librarian (BPS-16)	01	01	0
7	Other Supporting Staff *	19	15	4
Supporting Staff		21	17	04
Total:		26	18	08

Training Conducted (2013-14)



S. No	Training Course	Date	Participants
1	Training to PSLM Field Staff	20-22 August 2013	42
2	Training to LF Field Staff	5-Sep-13	5
3	Training on Food and Beverages to Peons	9-19 Sept 2013	80
4	Training on Sample Design and Methods	7-11 Oct 2013	13
5	Internship for the Kinnaird College Students	23 Dec 2013 to 17 Jan 2014	14
6	SAARC Training course on Labor Market Analysis	24-28 Feb 2014	10
7	PSLM Data Analysis Using Stata for the Officers of AJK Government	7-11 April 2014	34
Total Participants			198

Five Years Performance

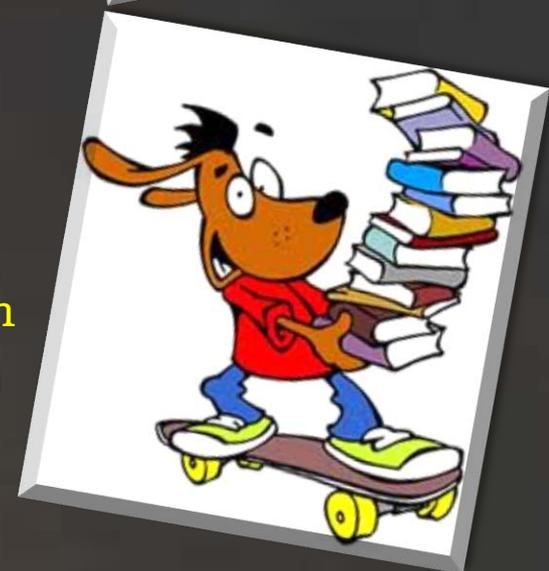


Year	Local Courses	International Courses	Total	Participants
2008-09	09	07	16	305
2009-10	16	05	21	374
2010-11	14	10	21	376
2011-12	12	3	15	269
2012-13	7	3	10	154
2013-14	6	1	7	198

Initiatives

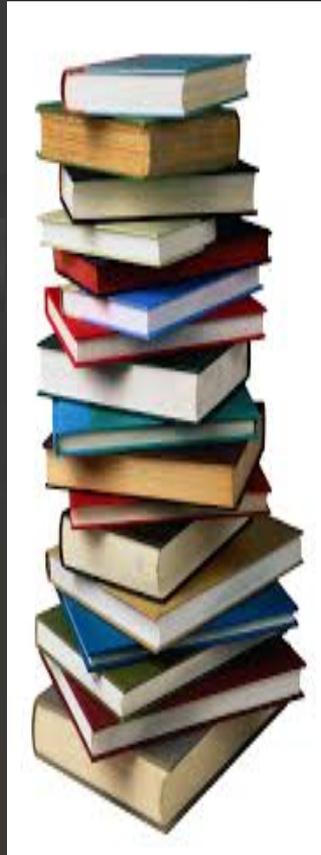
Conducted TNA in Feb 2013

- Total 376 officials need training
 - In Professional Area 197
 - In General Areas 179
- Major Proposed Areas of Trainings
 - Professional Areas (197 Officials)
 - Cartographic techniques, Listing and Mapping
 - Sampling Design and Methods
 - Data Analysis
 - STATA and SPSS Software
 - Price Statistics
 - General Areas (179 Officials)
 - MS Office and Computer Operating System
 - Office Management and Financial Matters
 - Presentation and Communication Skills
 - Financial Management and Budgeting



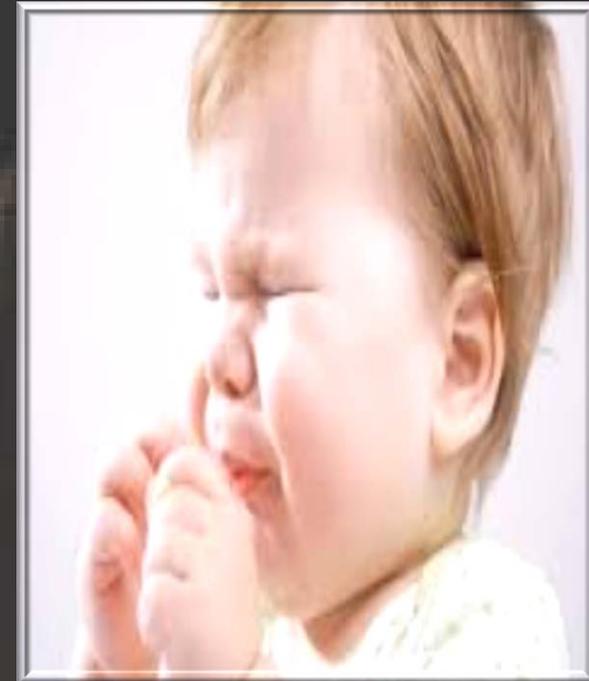
Future Initiatives

- Formation of experts committee/Regional HR Committees
- Development of employees database
- Availability of officers/officials for training
- Follow up strategy
 - Post training impact
 - Post training proforma and database
 - Develop core master trainer
 - Comprehensive training program for entry level officers
- Experts Directory
 - Identify the topics of interests
 - Develop experts directory
- Other strategies
 - HEC Collaboration for Official Statistics Subject
 - Internship with colleges in other parts of the country (Islamabad, Lahore, Peshawar etc)



Issues

- Shortage of Trainers/Officers
- Training Plan yet to be Approved
- No Budget Allocation for Training
- Low honorarium for guest speakers
- Lack of computers for office use
- No Role of Training Wing is defined in the restructuring of PBS



Thank
you !

